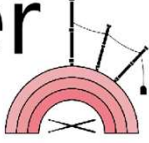


# Napier

Pipe Band 

Sunday 20 August 2023

## Our Vision

*To be a musically competent pipe band,  
responsive to members' aspirations and  
respected in the community*

NPB Aug 2023

2

## Our Strategy for Success – How will we get there?

- **Supporting and valuing each member**
- **Performing and parading with pride**
- **Providing members with an enjoyable pipe band experience**

NPB Aug 2023

3

## Our Strategy for Success- How will we get there?

- **Promoting Scottish culture and music in the Hawke's Bay region**
- **Recruiting, teaching and encouraging youth in the art of piping and drumming**
- **Promoting the values of commitment, excellence, respect and integrity**

NPB Aug 2023

4

## Our Strategy for Success – What's in it for Me?

### • Supporting and Valuing each member

- Safe to say culture
- Diversity and inclusion
- Training budget for additional tutoring
- Supporters' events

## Our Strategy for Success – What's in it for me?

### • Performing and Parading with Pride

- Look good, feel good
- Pride
- Expanding networks

## Our Strategy for Success- What's in it for me?

### • Promoting Scottish culture and music in the Hawke's Bay Region

- Traditional and latest Scottish Music
- Years of experience in both piping  
and drumming
- Variety with music group

## Our Strategy for Success – What's in it for me?

### • Providing members with an enjoyable pipe band experience

- Relaxed environment
- Social events for members
- Friendship

## Our Strategy for Success – What's in it for me?

- **Recruiting, teaching and encouraging youth in the art of piping and drumming**
  - **Academy recruiting strategy**
  - **Expansion of teaching capacity within the band**
  - **Community Support**

## Our Strategy for Success – What's in it for me?

- **Promoting the values of commitment, excellence, respect and integrity**
  - **Band Committee**
  - **Personal development**
  - **Confidence building**
  - **Leadership skills**

## Committee

**President**

**Secretary**

**Treasurer**

**4x committee members**

*(playing members)*

*Unfilled positions:*

**Pipe Major**

**Drum Major**

**Band Manager**

## What does your Committee do?

- **Provide direction for the band**
- **Determine policy**
- **Approve membership**
- **Manage finances**
- **Organise and promote performances**

## Finances year end March '23

### • What does it cost to run the band?

|                       |                |               |        |
|-----------------------|----------------|---------------|--------|
| Building insurance    | \$4,948        | Venue hire    | \$ 475 |
| Power                 | \$1,141        | RNZPBA fees   | \$ 347 |
| Lease                 | \$ 782         | Fund raising  | \$ 320 |
| Uniform costs         | \$ 208         | miscellaneous | \$ 283 |
| Piping supplies       | \$ 431         | maintenance   | \$ 32  |
| <b>Total for year</b> | <b>\$8,967</b> |               |        |

NPB Aug 2023

13

## Finances year end March '23

### • How did we pay for it?

|               |          |
|---------------|----------|
| Interest      | \$ 677   |
| Donations     | \$ 2,939 |
| Subscriptions | \$ 2,000 |
| Fundraising   | \$ 3,922 |
| Other         | \$ 810   |
| Grants        | \$ 3,105 |

**Total for year**                    **\$13,453**

NPB Aug 2023

14

## Finances year end March '23

### • Surplus of around \$4,500

### • What are the future things we will have to pay for?

- renewal of uniforms
- hall upkeep
- training & tuition
- promotion

NPB Aug 2023

15

## Finances for current year to 31 July

**Income:**                    **\$6,197**

- Including                    donations \$2,740 and subscriptions \$1,825

**Expenditure:**           **\$3,597**

- Including                    uniforms \$1,120, hall costs \$608  
piping & drumming supplies \$630  
national and centre fees \$615

**Funds on hand \$21,600 plus \$21,000 from HB Scottish gift**

NPB Aug 2023

16

## Finances

- **Committee reviewing fee structure for performing**
- **Establishing a rate card (fee for parades)**
- **Ensuring more transparency around expenditure and income**
- **Exploring sponsorship opportunities**

## Ideas to improve

- **more social activities**
- **regular marching practice**
- **introduce 'performance tunes' to complement traditional**
- **maintenance and update of uniforms**
- **target new venues for concerts**
- **implementation of casual attire**

## Ideas to improve

- **follow prescribed induction process**
- **engage and support Associate members more**
- **improve promotion eg. band name on bass drum**
- **membership drive**
- **sub-groups to focus on specific areas (not necessarily leaving everything to the Committee)**
- **upskilling and succession planning**

## Success will only come from all .....

- **being involved**
- **displaying positivity and enthusiasm**
- **embracing new ideas**

So please .....

- **Add your ideas**
- **Think about which area you have interest in**
- **Make the Napier Pipe Band the best it can be!**

NPB Aug 2023

21

## Discussion



NPB Aug 2023

22

## Next steps

- **Feedback to Committee member/s by .....**
- **Action plan developed and shared with members**
- **Eg**
- **Eg**
- **Eg**

NPB Aug 2023

23

# THANK YOU

Napier  
Pipe Band 